

# WORKING PEOPLE STANDING TOGETHER

## CLASSIFIED EMPLOYEE NEWSLETTER



**Fall 2017**  
CCE/AFT Local 4522

### News & Updates

#### **You Asked. We Listened.**

Thanks to your survey responses, your E-Council has been able to solidify some of the matters that you find important. We are working diligently on resolving these goals in the upcoming year.

#### **You asked for better communication.**

We have created a new website with user-friendly forms to gain quick access and response time for questions, suggestions, updating your information, and grievances.

#### **You said that support for you and your family's education was important.**

Your E-Council voted to revive our scholarship program and add \$10,000 to the scholarship fund! The 2018-2019 Scholarship application will be available in Spring 2018.

#### **You said that you would like to get more involved.**

We are working with the Professional Development office to create more opportunities for our unit to participate in committees, councils, and more!

#### **Your union is working hard to protect your contract and your interests.**

This semester alone, we have successfully resolved over 14 possible contractual grievances. We are working on ways to let you know what we have learned in the process so that information gets to you without compromising confidentiality. You can look forward to reading "Tips from your Grievance Officers" on our new website.

#### **Save the Date:**

We look forward to seeing you at our Fall Member's Meeting! it will take place on **October 31, 2017 in MD 157.**

**What can Labor do for itself? The answer is not difficult. Labor can organize, it can unify; it can consolidate its forces. This done, it can demand and command.**

*—Eugene V. Debs*



*Palomar College CCE/AFT Local 4522 representatives sharing on the State Capitol steps with CFT Field Representatives*

#### **What is Convention?**

Convention is the union's highest political body. At the annual CFT Convention, hundreds of delegates elected in local unions throughout the state debate and decide issues facing the organization. Every other year, delegates elect the CFT President, Secretary Treasurer, and 24 Vice Presidents.



# WORKING PEOPLE STANDING TOGETHER

## WHAT IS A UNION?

**IT'S SIMPLE, REALLY**

### UNIONS ARE WORKERS WHO STAND TOGETHER

to bargain with their bosses for better pay, safer working conditions and decent benefits. When workers stand together, we have power. And that power makes the American Dream more possible for everyone.

**PALOMAR COLLEGE**  
Council of Classified Employees  
American Federation of Teachers  
Local 4522  
[www.palomarcceaft.org](http://www.palomarcceaft.org)

### WHO IS CCE/AFT LOCAL 4522?

Local 4522 represents non-supervisory classified staff at Palomar College in San Marcos, CA and our affiliate locations. Classified staff includes custodians, instructional assistants, office specialist, groundskeepers, programmers, accountants and many other support positions.

### LOCAL 4522 RECENT ACCOMPLISHMENTS

- ✓ 82% membership
- ✓ Ratified 3-year Contract in July 2017
- ✓ Concluded Classification Study
- ✓ Increased participation in shared governance
- ✓ Formed alliance with Faculty union known as Justice Team 6

**"ALONE WE CAN DO SO LITTLE; TOGETHER WE CAN DO SO MUCH."**

- Helen Keller

## Executive Council

Anel Gonzalez  
PRESIDENT

Carmelino Cruz,  
SR. VICE PRESIDENT

Buddy Springer  
VICE PRESIDENT

Patti Serafin  
SECRETARY

Amber Cross  
TREASURER

Yvette Maynard,  
GRIEVANCE OFFICER

Kate Parshalle  
GRIEVANCE OFFICER

David Vasquez  
TECHNOLOGY OFFICER

Michelle Tucker  
COMMUNICATIONS/MEMBERSHIP OFFICER

## Stewards

Luis Alfaro  
Leann Pell  
Gordana High  
Teresa Quainoo  
Rosalinda Tovar

## Get Involved & Stay Informed

- **Comet Information Exchange**
  - <http://www2.palomar.edu/pages/cie/>
  - Read about what is happening in Council Planning meetings and e-mail questions
- **Attend Classified Speaks & CCE/AFT Member update meetings**  
*Next Classified Speaks will be in November in the Governing Board Room; check the PD website for more information.*
  - Ask questions and share your ideas or concerns
  - Participate in dialogue
  - Come meet the newly-elected Executive Council
- **Represent the Classified Unit on a council, committees, taskforce and workgroups**

Several planning committees will need Classified Representation this year



### Palomar College Custodial Services

October 2nd is National Custodian Worker's Recognition Day.

Many thanks go to those who work tirelessly keeping our campus beautiful!