



November 2017
CCE/AFT Local 4522

WORKING PEOPLE, STANDING TOGETHER

COLA UPDATE

Good News! The District has released the timeline for the application of the state-funded COLA on our salaries. In the December paycheck, we will see the COLA reflected on our salary schedules, and in January, we will see the retro-active pay that goes back to July 2017.

North & South Center internal hiring has begun:

These positions are now open for internal transfers/demotions:

	Position Title & Number	Department	Grade	Posting Link
1.	Audio Visual Technician, 6684	Information Services	32	http://palomar.peopleadmin.com/postings/18879
2.	Custodian I (Five Positions), 5664; 6685; 6686 6687 and 6688	Custodial Services	9	http://palomar.peopleadmin.com/postings/18907
3.	Custodian II (Two Positions), 6689 and 6690	Custodial Services	13	http://palomar.peopleadmin.com/postings/18910
4.	Facilities Maintenance Technician (Three Positions), 6693, 6694 and 6695	Facilities	18	http://palomar.peopleadmin.com/postings/18909
5.	Grounds Maintenance Technician, 6696	Grounds Services	16	http://palomar.peopleadmin.com/postings/18908
6.	Network/Systems Technician (Two Positions), 6701 and 6702	Information Services	31	http://palomar.peopleadmin.com/postings/18883
7.	Police Officer (Two Positions), 6703 and 6704	Palomar College Police Dept.	32	https://palomar.peopleadmin.com/postings/18903
8.	Senior Infrastructure Systems Administrator, 6706	Network & Technical Services	43	http://palomar.peopleadmin.com/postings/18906
9.	Senior Network/Systems Technician, 6711	Network & Technical Services	35	http://palomar.peopleadmin.com/postings/18892
10.	Senior Programmer Analyst, 6662	Programming	50	http://palomar.peopleadmin.com/postings/18901
11.	Veterans Services Specialist, 6535	Veterans' Services	23	http://palomar.peopleadmin.com/postings/18861

San Marcos (supports centers)
North Center
South Center

Article 10—Reclassification

The deadline for this year's reclassification process is coming up! Requests must be submitted to your immediate supervisor by December 15, 2017.

<http://www2.palomar.edu/pages/hr/files/2016/11/ReclassificationRequest.pdf>

Membership Drive

We kicked off our Membership Drive on October 31st at our membership meeting. Membership is at an all-time high, but there's always room for more! Not only are we hoping that we gain new members, but we also would like all of our current members to complete the new membership application. We would like to have the same application for all and it will not change your existing status if you are already a member. The Membership form is available on www.palomarceaft.org. If you have not already done so, you may have some of our E-council members coming to you and also have an opportunity to complete it at our upcoming union socials!

Save the Dates



- ◆ Union Social—Escondido, Tuesday, December 5, 2017, 12-2pm
- ◆ Union Social—San Marcos, Wednesday, December 6, 12-2pm
Locations TBA

- ◆ Classified Speaks- You had a lot of great questions about our budget; we have asked President Blake and VP Perez to join us and give an update—Friday, December 8, 12:30—1:30, SSC-1

Tips from your Grievance Officers:

- ◆ *Make sure that you ask for vacation in writing*
- ◆ *Not sure how to document a verbal interaction? Just ask us!*



Congratulations to our Fall 2017 Membership kick-off Gift Card winners:

- ◆ Anne Delgado
- ◆ Mihail Cuibus
- ◆ Meei-Chun Gau
- ◆ Calvin Lew
- ◆ Angie Valenzuela
- ◆ Charles Mazarakes
- ◆ David Rice
- ◆ Melissa Molek
- ◆ Brian Chan
- ◆ Teresa Wacker
- ◆ Lourdes Runk
- ◆ Jane Stiles



WHAT IS A UNION?

IT'S SIMPLE, REALLY

UNIONS ARE WORKERS WHO STAND TOGETHER to bargain with their bosses for better pay, safer working conditions and decent benefits. When workers stand together, we have power. And that power makes the American Dream more possible for everyone.

PALOMAR COLLEGE
Council of Classified Employees
American Federation of Teachers
Local 4522
www.palomarcceaft.org

Executive Council

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OFFICER

Stewards

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Leann Pell
Gordana High
Teresa Quainoo
Rosalinda Tovar

Get Involved & Stay Informed

- **CCE/AFT Local 4522 website: www.palomarcceaft.org**
 - Feedback Suggestions & Questions
 - Change contact info
 - Committee Compliance Officer Interest forms & more!
- **Share information from the council and committee meetings you attend! A link to Monthly Report Google Form is on the *GET INVOLVED* page at [palomarcceaft.org](http://www.palomarcceaft.org)**
- **Comet Information Exchange**
 - <http://www2.palomar.edu/pages/cie/>
 - Read about what is happening in Council Planning meetings and e-mail questions

Attended a Governing Board Meeting? They are the 2nd Tuesday of each month. Here are a few of the Governing Board's goals and why your participation is so important in seeing these goals through:

- *Maintain an exceptional learning environment for students by ensuring that appropriate plans and policies are in place to sustain and improve the College's institutional effectiveness.*
- *Ensure that the College strengthens, promotes, and supports the college's diverse workforce through strategies focused on recruitment, hiring, and retention.*
- *Ensure the college implements programs and services that improve student access, progress, learning, and achievement of our diverse student population.*
- *Actively participate in legislative advocacy for community college issues.*

Adopted by Governing Board 8/9/2016; Revised: 2/16/2017

Union Scholarship Information for Members and their Dependents:

Raoul Teilhet Scholarship Program

The CFT offers \$3000 and \$1000 scholarships to high school seniors and continuing college students who are dependents of CFT members.

Application deadlines: January 10 and July 1.

To learn more, go to cft.org/member-services/scholarships, or phone (714) 754-6638.

Robert G. Porter Scholarship Program

The AFT awards four-year \$8000 scholarships to four high school seniors who are dependents of AFT members, as well as 10 continuing education grants of \$1000 to members.

Application deadline: January 31.

Email PorterScholars@aft.org or go to aft.org/about/member-benefits/scholarships.

Union Plus Scholarship Program

Union Plus and AFT team up to offer scholarships ranging from \$500 to \$4000 to union members (and their spouses and dependent children) who have one year of continuous union membership. Scholarships are also available to graduate students.

Application deadline: January 31.

Go to unionplus.org/scholarships.